



2010

# Pathfinders RC&D Council

## Annual Plan of Work

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Council President      Date

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State Conservationist      Date

*Pathfinders RC&D verifies that this FY 2010 Plan addresses the Chief's Priorities.*

### **Vision of Pathfinders RC&D**

Healthy land, prosperous communities.

### **Mission of Pathfinders RC&D**

To be a spark plug for local area economic development, natural resource conservation and recreational projects in our six county area.

*Since 1978, the Pathfinders RC&D has worked on rural development projects for the people in Davis, Keokuk, Jefferson, Mahaska, Van Buren and Wapello counties.*

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Goal I: Promote Economic Development in Our Six-County Area		Target Date	Staff/Hours/Budget	Accomplishments
Element	Objective	Strategies		
Land Management	IA	Identify, facilitate & promote two renewable energy opportunities by 2012.		
	IAa	Assist with grant writing to secure funds for wind turbine for Lake Wapello State Park.	9/30/2010	Dettmann/40-120/ \$3,000
	IAb	Serve on Fairfield Sustainability Commission, assist with implementation of Go Green plan.	9/30/2010	Dettmann/50/ \$1,250
	IAc	Assist Pekin School with investigation of wind turbine for school	9/30/2010	Dettmann & Annis/200/\$5,000
	Iad	Assist agricultural producers with implementation of on-farm energy savings or generation	9/30/2010	Annis & Daugherty/200/\$5,000
Community	IB	Develop and promote local specialty products and value-added markets		
	IBa	Assist with Buy Fresh Buy Local program membership campaign	9/30/2009	Humble/120/\$3000
	IBb	Develop a Farm to School program in six schools.	9/4/2009	Humble/1040/\$26,000
	IBc	Quantify the amount of change in local food sales from 2009 to 2010	7/1/2008	Humble/20/\$500
	IBd	Conduct a minimum of 3 trainings for Local Food Producers.	5/15/2009	Humble/Hometown Harvest/60/\$1,500
	IBe	Hold a fall festival celebration dinner.	9/30/2010	Humble/Hometown Harvest/20/\$500
Community Development	IC	Provide resources to encourage small business development (Added for FY2010)		
	ICa	Close two small business loans	9/30/2010	Beasley/4/\$100

		ICb	Provide a business plan or grant writing workshop in the Pathfinders area.	9/30/2010	Dettmann/4/\$100	
		ICc	Seve on Fairfield Entrepreneurs Association	9/30/2010	Dettmann/15/\$0	
Community Development	ID	Develop new tourist destinations				
		IDa	Administer grants for Maasdam Barns	9/30/2009	Annis/25/\$625	
		IDb	Assist with further development of Villages Folk School in Van Buren County	12/1/2008	Dettmann & Annis/30/\$750	
Community Development	IE	Support the development or improvement of necessary community facilities or services				
		IEa	Administer Harkin Wellness Grant	6/30/2010	Office staff/50/\$1,250	
		IEb	Provide grant writing for a wellness grant to expand current program efforts.	9/30/2010	Dettmann & Annis/30/\$750	
<b>Goal II: Improve Natural Resources in Our Six-County Area</b>			<b>Target Date</b>	<b>Staff/Hours/Budget</b>	<b>Accomplishments</b>	
Land management	IIA	Improve wildlife habitat on private ground				
		IIAa	Establish 180 acres of tree planting	9/30/2010	Forester	
		IIAb	Complete 150 acres of Timber Stand Improvement	9/30/2010	Forester	
		IIAc	Facilitate 10 timber sales	9/30/2010	Forester	
Water management	IIB	Improve water quality				
		IIBa	Administer 3 grants for abandoned mine land reclamation	9/30/2010	Annis&Beasley/200/\$5,000	
		IIBb	Provide grant writing for Competine Watershed project	4/30/2010	Annis & Dettmann/50/\$1,250	
		IIBc	Complete Indian Creek Watershed Project	10/31/2009	Annis & Dettmann/50/\$1,250	

<b>Goal III: Expand Recreational Opportunities in Our Six-County Area</b>		<b>Target Date</b>	<b>Staff/Hours/Budget</b>	<b>Accomplishments</b>
Community Development	IIIA	Assist with trail development in one community		
	IIIAa	Provide grant administration for Jefferson County Trails grants	9/30/2010	Dettmann & Annis/60/\$1,500
Community Development	IIIB	Assist with other recreational opportunities		
	IIIBa	Provide grant writing assistance to develop playground and shelter at Lake Wapello State Park.	9/30/2010	Dettmann & Annis/120/\$3,000
	IIIBb	Assist with expansion and sustainability of Serve Outdoors program that helps disable hunters.	10/15/2009	Dettmann/120/\$3,000
<b>Goal IV: Provide Outreach to Underserved Audiences</b>		<b>Target Date</b>	<b>Staff/Hours/Budget</b>	<b>Accomplishments</b>
Community Development	IVA	Facilitate one community meetings targeting women landowners		
	IVa	Serve on committee in Van Buren county	10/15/2009	Dettmann/24/\$600
<b>Goal V: Administrative Activities</b>		<b>Target Date</b>	<b>Staff/Hours/Budget</b>	<b>Accomplishments</b>
Actively educate the public regarding RC&D programs and services				
	Manage website and provide updates as needed		ongoing	Dettmann/20/\$500
	Host RC&D meetings in different communities throughout the year		ongoing	NA
	Promote RC&D programs and services through email correspondence and press releases		ongoing	Dettmann/80/\$2,000
Provide fiscal agent services for local organizations				
	Provide fiscal agent services for Buy Fresh, Buy Local; Pathways Development, Inc., Total Forestry Program, Tracht Farm, Fairfield Farmers Market		ongoing to 9/30/10	Beasley/675/\$16,875

Annual Board of Director Activities	Target Date	Staff/Hours/Budget	Accomplishments
Hold Annual Meeting	2/1/2010	Chairman	
Hold annual Civil Rights training	2/1/2010	Chairman	
Hold annual picnic in summer	9/15/2010		
Arrange and conduct bi-annual review of financial records	12/31/2010	Beasley & TD&T/50/\$4,000	
Arrange and conduct annual review of insurance needs	1/30/2010	Burgmeier/2/\$0	
Review/revise personnel and financial policies as needed	2/1/2010	Personnel Committee/1/\$0	

FY10 Board Meeting Dates: October 28, December 16, February 24, April 28, June 23, August 25

FY10 Annual Meeting--February 24, 2010

FY10 Annual Picnic--August or September 2010