

Pathfinders Board of Directors Meeting
Wednesday, November 30, 2011
6:00 p.m.
Pathfinders Office

Members Present: (Designated by *)

Davis County

Dale Taylor*
John Schroeder*

Jefferson County

Ron Blair*
Steve Burgmeier*
Jeff Fritz (excused)

Keokuk County

Richard Swanson*
Gary Bates (excused)
Deke Wood*

Mahaska County

Joseph Blunk*
Willie Van Weelden*
Carrie McCloud (excused)

Van Buren County

Dennis Gratz*
Marvin Philips*
Kim Steele-Blair*

Wapello County

Steve Banyas*
Steve Siegel*
Verl Jackson (excused)

Others Present: Pathfinders Staff: Detra Dettmann, Executive Director; Jan Swinton, Local Food Coordinator; Katy Anderson, Byway Coordinator/Office Manager
Guest: Lisa Schnedler

Meeting called to order at 6:02 p.m. by Chairperson Marvin Philips.

Guest facilitator, Lisa Schnedler from Van Buren County Hospital, led the Board in a work session in which they reviewed and discussed recent personality tests. Additionally, the Board had filled out surveys via email and the results of those surveys were discussed. The needs and traits for various committees were discussed and people assigned to committees based on their strengths and interests. Committees are as follows, with committee chair designated with *:

- **Finance:** Steve Burgmeier*, Joe Blunk, Dennis Gratz
- **Legal:** Steve Siegel*, Carrie McCloud
- **Vision:** Ron Blair*, Kim Steele-Blair, John Schroeder, Steve Siegel
- **Fundraising:** Willie Van Weelden*, John Schroeder, Steve Burgmeier, Verl Jackson, suggested Barb Boley, suggested Tom Monroe
- **Marketing:** John Schroeder*, Ron Blair, Marvin Philips
- **Personnel:** Carrie McCloud, Deke Wood
- Programs:
 - **Forestry:** Phil Simmons*, Joe Blunk, John Schroeder, Steve Banyas, Jeff Fritz
 - **Tourism/Byway:** Katy Anderson*, Marvin Philips, Dale Taylor, Steve Banyas, Kim Steele-Blair
 - **Local Food:** Jan Swinton*, Kim Steele-Blair, suggested Chris Ball of Davis County

- **Tracht Farm Cabin:** Dale Taylor*, Dennis Gratz, Joe Blunk, Katy Anderson

The Finance, Vision, Fundraising, Marketing, Forestry, Tourism and Local Food committees are asked to meet and report back to the Board during the Feb meeting.

Motion by Schroeder to pursue Iowa Energy Bank project with the terms as presented with a clause to include elimination of liability of Pathfinders for default loans; second by Blair. Burgmeier amended said motion to request \$2 million up front with an interest rate of 1.5% and allow both businesses and homeowners to be eligible applicants; second by Blair. All ayes

Motion by Burgmeier to consider agreement to be the fiscal agent of Washington-Henry Iowa Early Childhood requesting 2% of annual funding as fiscal agent fee. If contract is received, then it will be reviewed and authorized by the legal committee; second by Schroeder. All ayes

Motion by Van Weelden to pursue the Friends of Lake Darling fiscal agent agreement at a rate of \$50/hr and a request to streamline the process; second by Blunk. All ayes

Motion by Burgmeier motioned for 2011 tax return to be emailed out for all to review and authorize the Finance Committee to approve signature by Philips after review; second by Wood. All ayes

Schroeder reported that the Revolving Loan Committee had just met and approved a loan for \$20,000 in Davis County.

The next meeting will be held Jan 18th at 5 p.m. at the Pathfinders Office.

Motion by Blunk to adjourn at 8:20 p. m.; second by Van Weelden. All ayes.

Chairman

Date

Secretary/Treasurer

Date